



n - a c t u a r i a l

Actuarial Valuation of Employee Benefits in New Zealand

We specialise in actuarial valuation for employee benefits to comply with accounting requirements according to local and international financial reporting standards.

Our Range of Services:

- Accounting valuation NZ IAS 19 – Employee Benefits
- Accounting valuation NZ IFRS 2 - Share-Based Payments
- Accounting valuation NZ IAS 26 - Accounting & Reporting by Retirement Benefit Plans
- Accounting valuation PBE IPSAS 25 & IPSAS 39 – Employee Benefits (public sector)
- Accounting valuation ASC 715 Compensation – Retirement Benefits (US GAAP)
- Accounting valuation ASC 718 Compensation – Stock Compensation (US GAAP)
- Accounting valuation FRS 102: Employee Benefits (UK GAAP)
- Accounting valuation IAS 19 Employee Benefits (IFRS)
- Accounting valuation IFRS 2: Share-Based Payments (IFRS)
- Other services such as benefit design, asset liability management, experience analysis, funding valuation, automation & software etc

Employee Benefits That We Cover:

- Gratuity benefits
- Pension benefits
- Leave encashment benefits
- Post retirement medical benefits
- Long service award
- Share based payments (including employee stock option plans)

About Us

Nicholas Actuarial Solutions is a leading actuarial firm in Asia. In 2019 we were awarded Top Actuarial Firm in Asia. In 2020 we received the Quality Assurance Scheme accreditation from the Institute and Faculty of Actuaries.

We have a large team of highly qualified professionals. Our processes are top-of-the-line and highly technology driven. This enables us to provide higher quality services at lower costs to our clients.

In the field of employee benefits, we have a complete range of expertise and experience. Our clients range from multinationals, public listed companies, large conglomerates, small medium enterprises to government and government related entities.

Contact Us



Nicholas Yeo
Founder & Actuary
nicholas.yeo@n-actuarial.com
+6012 502 3566



Lim Shu Yi
Partner
shuyi.lim@n-actuarial.com
+6014 627 9945



Ng Eng Kheng
Actuarial Analyst
engkheng.ng@n-actuarial.com
+ 6017 556 3652